

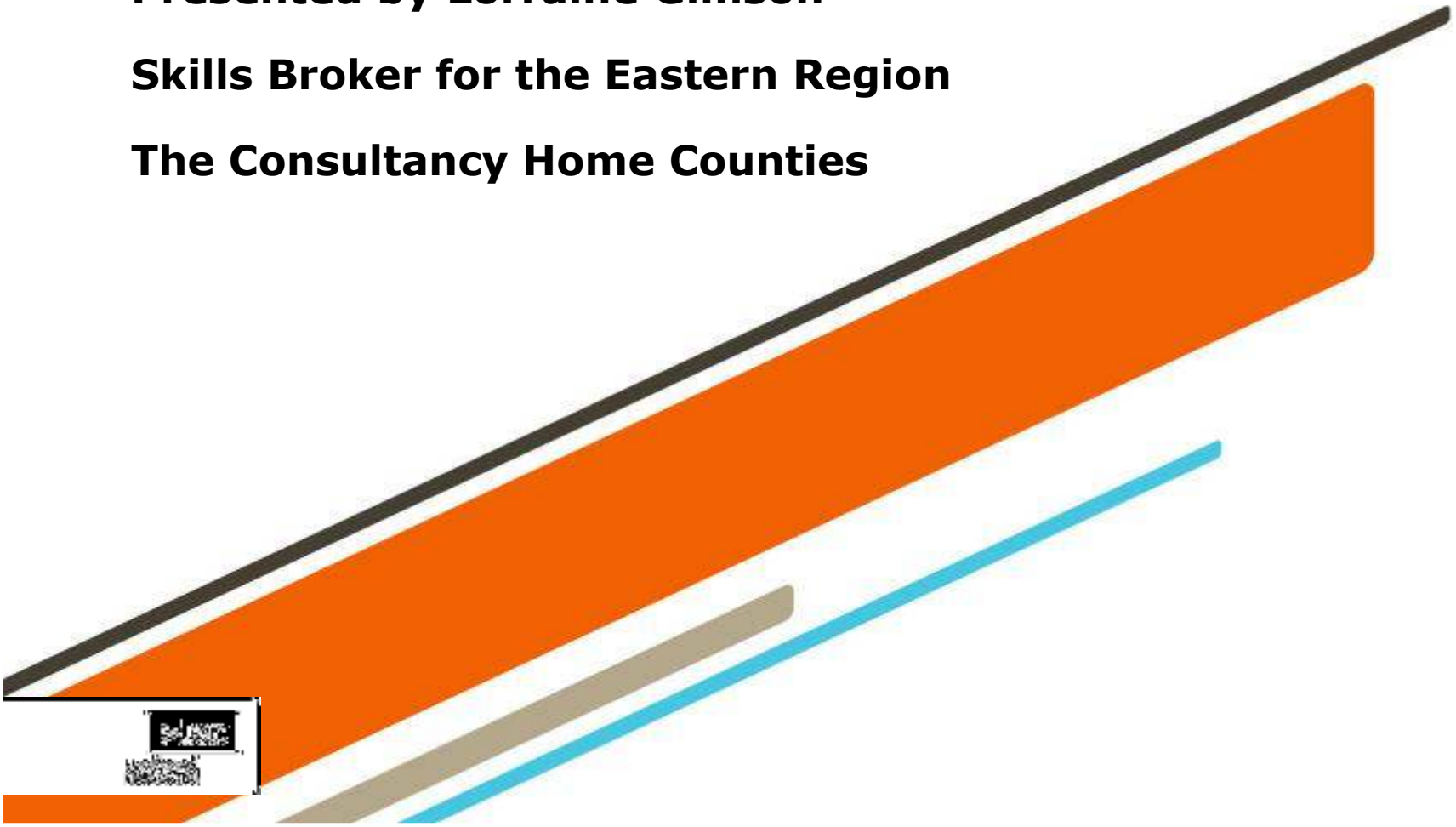


TRAIN TO GAIN

Presented by Lorraine Gimson

Skills Broker for the Eastern Region

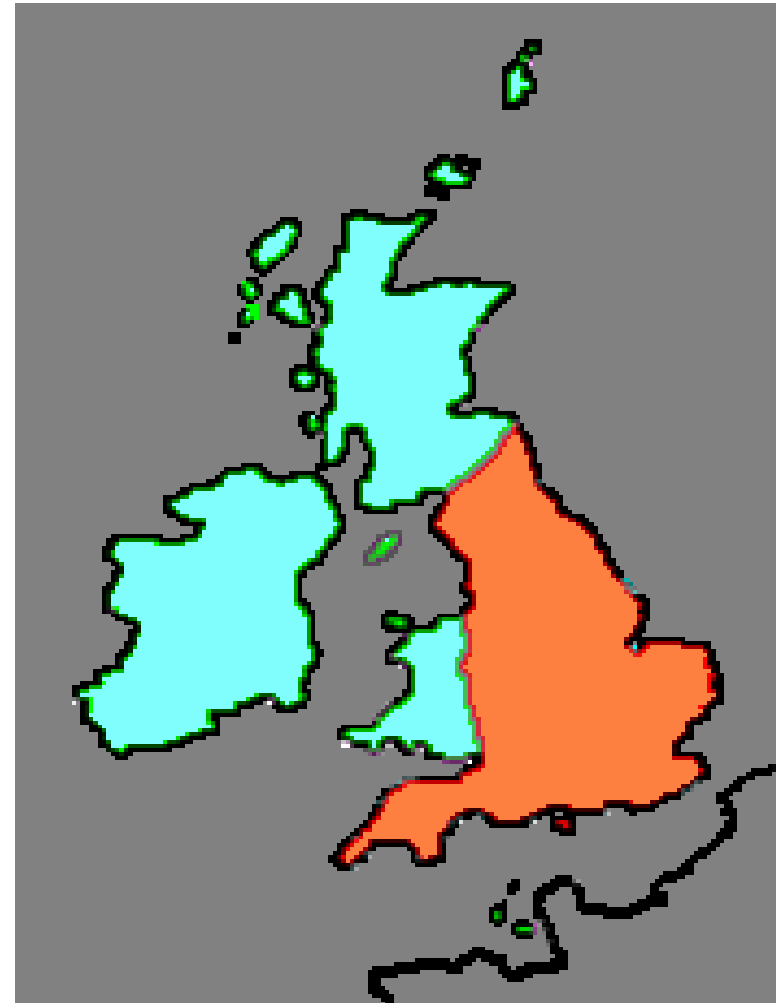
The Consultancy Home Counties



Background

- 29% of the workforce in England are not qualified to Level 2 (Skills in England 2005).
- 2.4 million people in the workforce in England don't have any qualifications (Skills in England 2005).
- We are the fourth largest economy in the world, but our prosperity has been constrained by our relatively poor skills base (Skills in the UK: The Long-term challenge, Leitch Interim Report 2005).

If businesses are to be successful they need to compete, and to compete they need to have trained, skilled employees



BACKGROUND

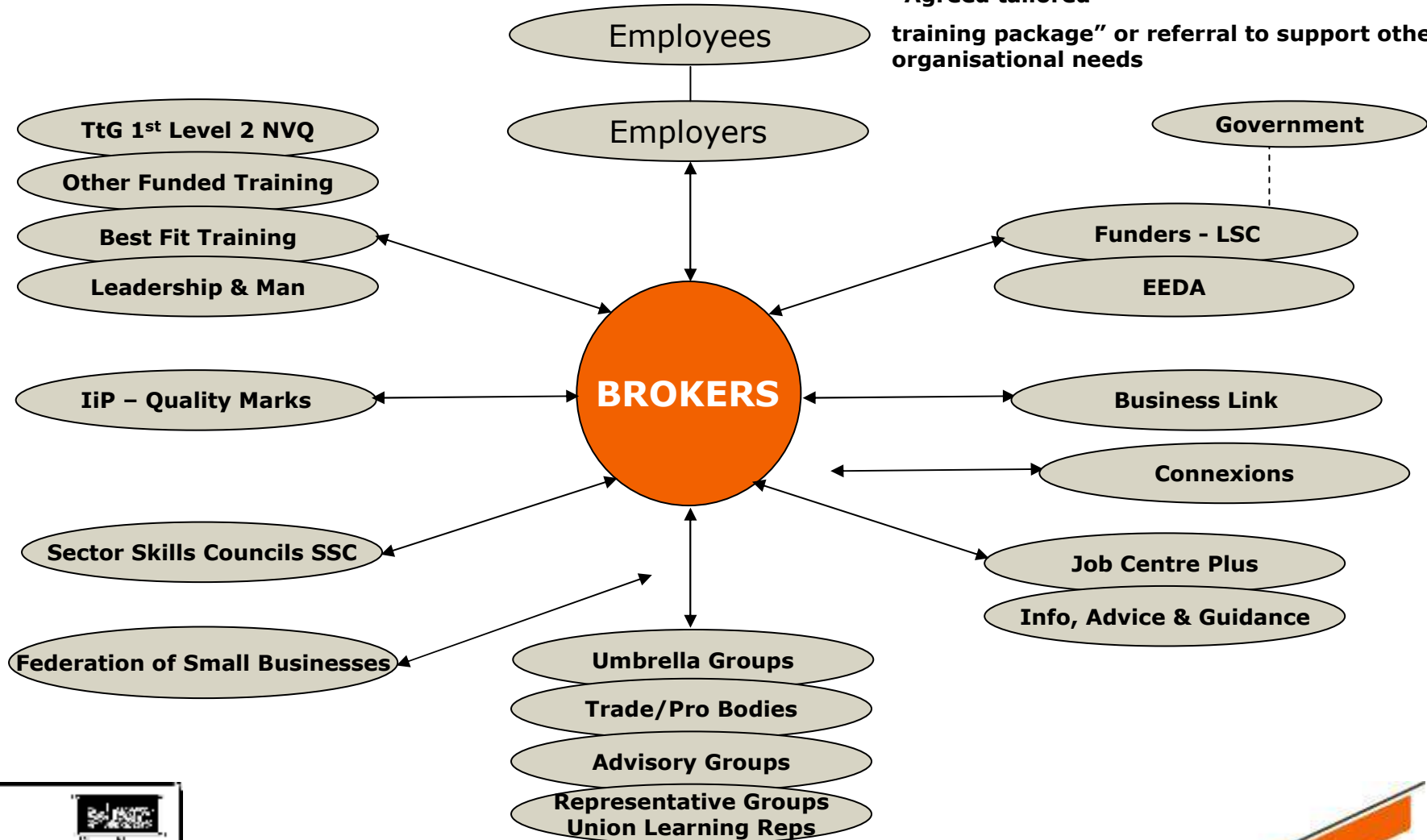
- Government Funded through
The Learning & Skills Council (LSC)
- Successful Pilot in Cambs & Essex called ETP
- Managed by approved Skills Brokers
- Delivered by LSC approved Learning Providers

*"A service to help business get the training needed to
Succeed"*

A referral service for other needs that the business may require

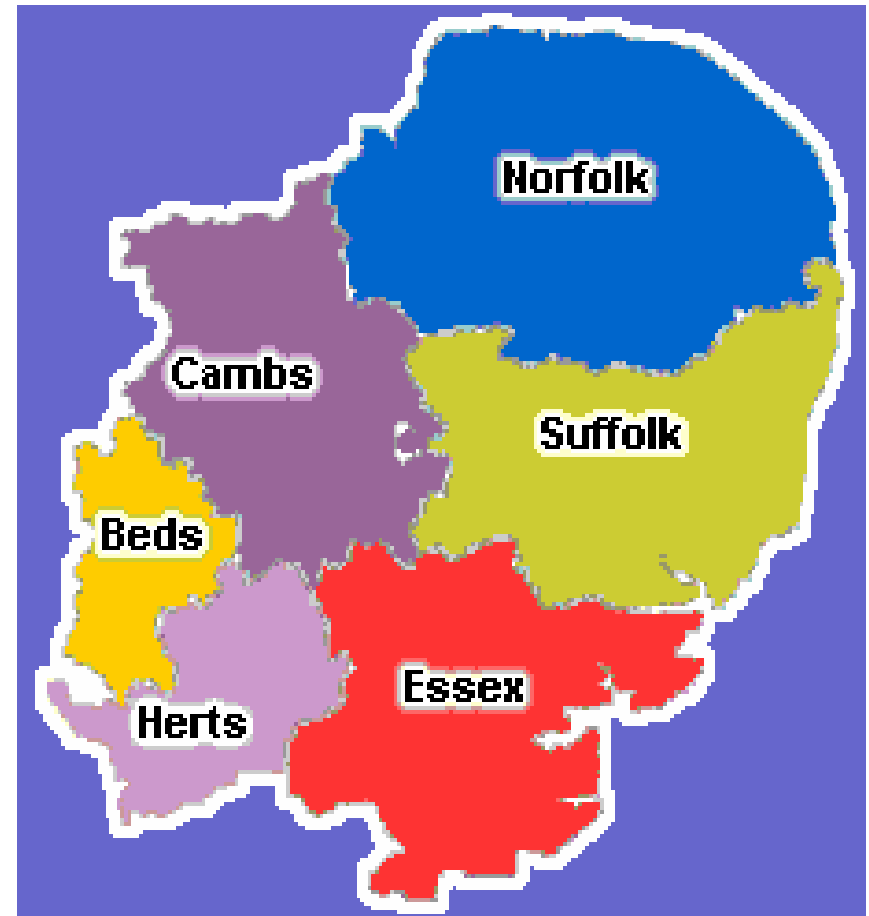
Potential Brokerage Solutions that might fall out of the Organisational Needs Analysis and form an

“Agreed tailored training package” or referral to support other organisational needs



Geographical & Sectorial Coverage

- Retail
- Automotive
- Manufacturing
- Sports and Leisure
- Care
- Business to Business
- Accounting & Law



TRAIN TO GAIN BROKERAGE OFFERS YOU

- Free, impartial assessment to identify your current and future skills needs
- Easy Access to Quality Approved Training
- Dedicated broker to work on your behalf
- A flexible service to support your business and your best asset - Your Staff

What does this mean for us?

Training with Sector Generic Themes

- **Manufacturing, Design, Health & Safety**
- **Inspection and Repair, Business Performance**
- **Sustainability & Growth**

- PEO, PMO, Polymer processing & Composites Manufacturing, Materials processing & finishing, Business Improvement techniques, Lean Manufacturing, 6 sigma,

and much much more !!



THE COMPLETE TRAIN TO GAIN OFFERING

- NVQ Level 2 Fully Funded & 90% funded NVQ Level 3
- Apprenticeships Fully Funded 18-24 yr olds
- Leadership & Management –NVQ 2-5 Cranfield business school & reputable FE establishments
- Access to Level4 & Foundation Degrees
- Skills for Life Fully Funded

Access to ESF and other financial supported training Initiatives



• Short courses & Distance Learning



ELIGIBILITY FOR FUNDING

- For those who are aged 19+
- Have a Contract of Employment

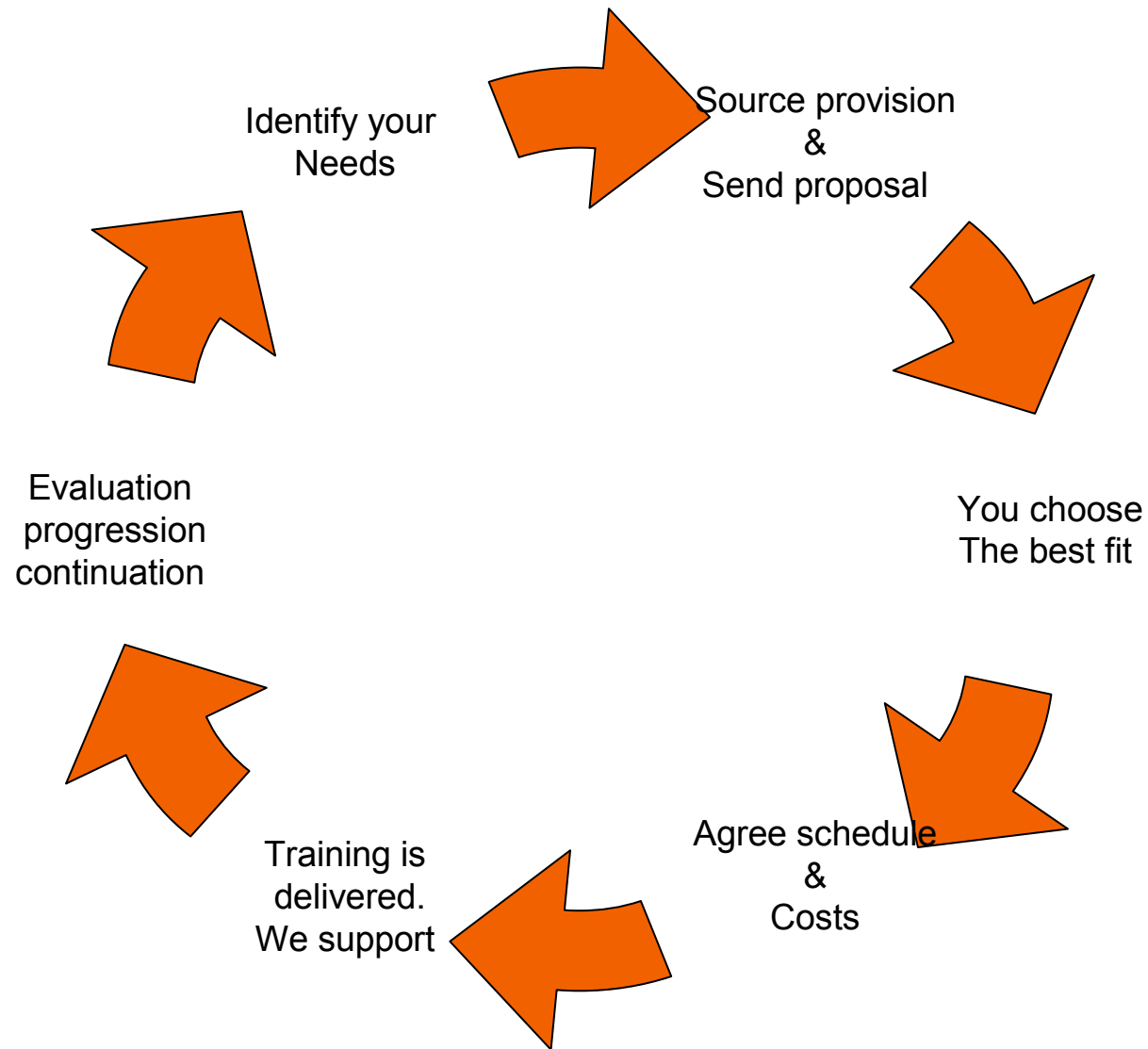
- Have no prior qualifications at LEVEL 2 or above
5 GCSE A-C grades = Level 2
-Less will qualify !!
- Must be an EU resident for 3 years

- Must work in the field of study

Wage Contribution for SME's

- Employ 50 or less full time equivalent staff?
- Wage contribution of £5.00 per hour
- Maximum of 70 hours per person
- Reimbursed on successful completion of their training

THE PROCESS



THE FOLLOW-UP SERVICE

- Continuous support – three month review
- Comprehensive evaluation of *service, quality, impact, value that has been gained*
- Discussion on further needs & Progression routes
one stop shop for your future training needs
- Support service for further business growth

TCHC

YOUR QUALIFIED SKILLS BROKER



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